

EFFECTIVE SAFEGUARDING AND SUPPORT SUBGROUP WORK PLAN 2024-25



Impact – what will success look like?	Action – what we will do to achieve this	Cross-Cutting Themes ¹	Lead	Timeframe
1. The subgroup helps co-ordinate and progress a multi-agency response to help reduce incidents of Domestic Violence and Abuse, and work towards a reduction in perpetrators' violent and abusive behaviour	1.1 A. Continue raising awareness via the MSCP website and training to ensure that practitioners, across all agencies, have shared understanding of local thresholds, referral pathways, and knowledge and implications of the Domestic Abuse Act 2021. B This will also be a part of workstreams for any T-Level student placements with the team.	Learning from reviews & embedding reforms	Zoe Gallen, MSCP BSU	Ongoing
	1.2 A. To continue embedding the understanding and implications of Clare's Law including Right-to-Ask and Right-to-Know in training on domestic abuse, and key messaging and guidance on the MSCP website. B. To build in a quarterly basis update from IDVA service based.	Learning from reviews & embedding reforms	Zoe Gallen, MSCP BSU	Ongoing
	1.3 A. Review of IDVA post within the Children and Families Hub to inform and evidence its impact for the upcoming MSCP Annual Report B. Case studies and dip samples to be brought and shared with group – quarterly data for Children's KPIs every three months	Voice of CYP (Children and Young People) and families Think Family	Hub Manager/ Zoe Gallen and Sarah Brewster	Ongoing
	1.4	Voice of CYP and families	Maureen Bailey /	September 2024

¹ The MSCP business includes five cross-cutting themes: A) Voice of children, young people, and families, b) Think Family, c) Addressing disproportionality, d) Pressures on families including cost-of-living and impact of Covid-19, e) Learning from reviews & embedding reforms

EFFECTIVE SAFEGUARDING AND SUPPORT SUBGROUP

WORK PLAN 2024-25

Impact – what will success look like?	Action – what we will do to achieve this	Cross-Cutting Themes ¹	Lead	Timeframe
	Hold focus groups for children and young people who have experience of domestic abuse, including those who have witnessed it, to share their views with the partnership.		Beau Fadahnsi supported by Halima Mehmood	
	1.5 Deliver sessions for Full Partnership on VAWG (Violence Against Women and Girls) Strategy & White Ribbon and oversee delivery of agreed follow-up actions.	Think Family	Zoe Gallen / ESS Sub-Group	June 2023 (session) TBC (follow-up work)
	1.6 A. Effective implementation of Child/Adolescent to Parent Harmful Behaviours (CAPHB) project B. This includes updates on recruitment processes regarding specialist practitioners and part-time learning and development lead vacancies.	Think Family; Voice of CYP and families;	Monika Sukthankar with Vivienne Williams	August 2025
	1.7 A. To continuing to raise awareness of parental conflict and the impact it can have on children. B To ensure that practitioners, across all agencies, can identify and offer support through the OnePlusOne resources which is a key priority of the Family Hub transformation project.	Learning from reviews & embedding reforms; Think Family	All, Jess Harraway	Training – ongoing September 2024

¹ The MSCP business includes five cross-cutting themes: A) Voice of children, young people, and families, b) Think Family, c) Addressing disproportionality, d) Pressures on families including cost-of-living and impact of Covid-19, e) Learning from reviews & embedding reforms

EFFECTIVE SAFEGUARDING AND SUPPORT SUBGROUP

WORK PLAN 2024-25

Impact – what will success look like?	Action – what we will do to achieve this	Cross-Cutting Themes ¹	Lead	Timeframe
	C. Ensuring that all practitioners understand the difference between domestic abuse and parental conflict.			
2. The Partnership has assurance that children who are at risk of neglect receive a skilled, timely, joined up response, aligned to the Merton Child, Young Person and Family Well-Being Model, to reduce the risk of neglect and keep them safe	2.1 Promotion of Neglect Toolkit, through training, and evaluation of impact. <ul style="list-style-type: none"> a. Deliver neglect training and consider session options of introductory and full-day Level 3 training. b. Continue promoting and raising awareness of neglect toolkit through training and wider dissemination via multi-agency lunch and learn session using case study examples. c. To evaluate impact of overall neglect training as well as toolkit. 	Think Family; Voice of CYP and families;	Benedicta Ogeah, Sarah Slater	2024
	2.2 Oversee delivery of multi-agency case audit to assess the quality and impact of the work on neglect including service user feedback.	Think Family; Voice of CYP and families; Learning from reviews & embedding reforms	Independent Scrutineer & Young Scrutineer (Link to QA Subgroup on case audits)	March 2025

¹ The MSCP business includes five cross-cutting themes: A) Voice of children, young people, and families, b) Think Family, c) Addressing disproportionality, d) Pressures on families including cost-of-living and impact of Covid-19, e) Learning from reviews & embedding reforms

EFFECTIVE SAFEGUARDING AND SUPPORT SUBGROUP

WORK PLAN 2024-25



Impact – what will success look like?	Action – what we will do to achieve this	Cross-Cutting Themes ¹	Lead	Timeframe
	<p>2.3</p> <p>A. Review up-to-date performance data and understand neglect and domestic abuse, think family, children and young people and perpetrator trends</p> <p>B. To agree and incorporate neglect KPIs into ESS quarterly performance report.</p>	Think Family	Claire Bailey	<p>October 2024 for reviews</p> <p>Quarterly for the KPI performance reports.</p>
<p>3. The subgroup ensures that MSCP policies, performance and learning from reviews and audits, within the remit of the subgroup, are regularly reviewed and progressed as required.</p>	<p>2.4</p> <p>A. Review MSCP policy and procedure documents referred by the Policy & Training Sub-Group to ensure they fully reflect the needs of children and young people who are vulnerable or at risk of domestic abuse or neglect prior to publication.</p> <p>B. To consider and update FGM (Female Genital Mutilation) policies in accordance with legislative and learning updates.</p>	Think Family; Voice of CYP and families	Full Sub-Group	<p>Ongoing</p> <p>October 2024</p>
	<p>2.5</p> <p>Ensure that relevant recommendations and learning from local/national reviews are reflected and updated within policies, working procedures and training programme in the MSCP.</p>	Learning from reviews & embedding reforms	Full Sub-Group	Ongoing
	<p>2.6</p> <p>Support and contribute towards MSCP audits and scrutiny as required.</p>	Think Family; Learning from reviews & embedding	Full Sub-Group with QA Sub-Group and scrutineers	Ongoing

¹ The MSCP business includes five cross-cutting themes: A) Voice of children, young people, and families, b) Think Family, c) Addressing disproportionality, d) Pressures on families including cost-of-living and impact of Covid-19, e) Learning from reviews & embedding reforms

EFFECTIVE SAFEGUARDING AND SUPPORT SUBGROUP WORK PLAN 2024-25



Impact – what will success look like?	Action – what we will do to achieve this	Cross-Cutting Themes ¹	Lead	Timeframe
		reforms; Voice of CYP and families		

¹ The MSCP business includes five cross-cutting themes: A) Voice of children, young people, and families, b) Think Family, c) Addressing disproportionality, d) Pressures on families including cost-of-living and impact of Covid-19, e) Learning from reviews & embedding reforms