

Impact – what will success look like?	Action – what we will do to achieve this	Cross-Cutting Themes <sup>1</sup>	Lead	Timeframe
1. The Partnership has a shared understanding and system-wide approach to Early Help and utilises the early help systems guide to inform priorities and monitor and evidence the effectiveness of this	1.1 Maintaining oversight of the partnership actions from early help systems guide assessment and progress made towards improvements	All	Allison Jones; P&EI Subgroup	March 2024
	1.2 Carry out family voice and thematic audits to test whether the approach to Early Help is making a difference for children and their families to provide assurance that there is a unified practice in assessment and clear referral and support pathways.	a) CYP/Family voice b) Think Family	Education and Early Help division	March 2024
	1.3 Consider learning relevant to the MSCP around early help from single- and/or multi-agency audits at quarterly P&EI Sub-Group feeding into the group's activity including the refresh of EH Strategy	a) CYP/Family voice e) Learning from reviews	Early Help and Education Division with support from Health and Care representation	March 2024
	1.4 Refresh of the MSCP's Early Help Strategy, informed by stakeholder engagement and community and family consultation, and self-assessment via early help systems guide and family hub framework	All	Allison Jones with P&EI Subgroup	November 2023

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	1.5 Support all statutory partners and relevant agencies to take responsibility for promoting good attendance in education settings, to support the priority to improve educational outcomes as defined by the SF outcome framework.	c) Addressing disproportionality	Keith Shipman with P&EI Subgroup	Ongoing and reviewed yearly
	1.6 Evaluate the impact of the rolling out of ICON programme across the Partnership from December 2022 onwards	a) CYP/Family voice b) Think Family	Janet Edwards with P&EI subgroup	March 2024
2. The Partnership has assurance that children, young people and their families receive effective support with their mental health and wellbeing	2.1 Continue to explore provision of appropriate pathway for younger children (0-11 years) who have experienced significant trauma.	a) CYP/Family voice b) learning from reviews c) Addressing disproportionality	ICB lead	March 2024
	2.2 Service mapping and promotion to ensure children, young people and families know where to get mental health support, at right time and right place	A) CYP/Family Voice	Strategic Lead Family Hub	ТВС
	2.3 Early Help and targeted early help interventions are effective where mental health is an identified need, so that mental health outcomes are improved, as defined by the SF outcome framework	b) Think Family	Education and Early Help division	ТВС

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	2.4 Universal/early help and targeted early help interventions are effective in children under the age of 3, so that they can reach a good level of development as defined by the SF outcome framework	b) Think Family c) Addressing disproportionality d) Pressure on families	Education and Early help and Public Health	ТВС
	2.5 Assisting the Executive team to prepare for the JTAI in line with the "multiagency response to children and families who need help" theme.	All	Allison Jones; P&EI Subgroup	ТВС
3. The Partnership is supported by effective and secure sharing of data, alongside up to date policies and procedures, enabling better provision of earlier help and mental health and wellbeing support	<ul> <li>3.1 To oversee the delivery of stronger data governance at a strategic level through the Insights to Intervention Project overseeing data sharing and use across all partners to better support families at an earlier stage. All partners to:</li> <li>Work towards sharing datasets where possible to enable joint analytics to better support families at an earlier stage</li> <li>Identify and address any barriers to data sharing and overcome these barriers, through sharing good practice</li> <li>Work towards or establish data sharing agreements for person level data on health, housing or other areas as required</li> </ul>	b) Think Family d) Pressure on families	CLLF; Farah Ikram	ТВС
	3.2 Refresh the P&EI Performance Framework in line with the new Early Help Strategy to reflect any new priorities or key performance indicators.	All	CLLF; Allison Jones	March 2024

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	3.3 Oversee the update of policies and procedures relevant to Prevention & Early Intervention subgroup, and regularly report to the Policy and Training sub-group	e) Learning from reviews and embedding reforms	Chair	March 2024

Activity under the previous workplan priority "2. The Partnership has assurance that children who are at risk of neglect receive a skilled, timely, joined up response, aligned to the Merton Child, Young Person and Family Well-Being Model, to reduce the risk of neglect and keeps them safe" has been shifted across to the Effective Safeguarding & Support Sub-Group workplan.

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