

An allegation is made against an adult working with children and is reported to the agency's or organisation's designated safeguarding lead

The designated safeguarding lead or manager contacts the LADO service within 24 hours or within one working day

Within 24 hours, the LADO decides whether the adult may have:

- Behaved in a way that has harmed, or may have harmed, a child
- Possibly committed a criminal offence against or related to a child
- Behaved towards a child or children in a way that indicates they may pose a risk of harm to children
- Has behaved in a way in their personal life that raises safeguarding concerns

Yes

Maybe

No

The LADO consults with relevant professionals (such as the police)

The LADO arranges an allegations against staff and volunteers (ASV) meeting, which is a multi-agency meeting chaired by the LADO, to exchange information and decide on formal investigation

The matter could be concluded or closed by the LADO, or potentially there may be a follow-up meeting to discuss outcome (s) or agree next steps

LADO will provide advice to the referrer

Agency feeds back to LADO on settings own investigation and decisions made. LADO closes the case