

Effective Safeguarding and Support Workplan 2023-2024



Impact – what will success look like?	Action – what we will do to achieve this	Cross-Cutting Themes ¹	Lead	Timeframe
1. The subgroup helps co-ordinate and progress a multi-agency response to help reduce incidents of Domestic Violence and Abuse, and work towards a reduction in perpetrators' violent and abusive behaviour	1.1 Explore opportunities for providing perpetrator programme in Merton which will contribute to a reduction in reoffending.	Think Family	VAWG Board, Police, CSF	
	1.2 Continue raising awareness to ensure that practitioners, across all agencies, have shared understanding of local thresholds and referral pathways, and knowledge and implications of the Domestic Abuse Act 2021	Learning from reviews & embedding reforms	Zoe Gallen, MSCP BSU	Ongoing
	1.3 Ensure that the understanding and implications of Clare's Law is sufficient across the MSCP, including key messaging and guidance on the MSCP website	Learning from reviews & embedding reforms	Zoe Gallen, MSCP BSU	Ongoing
	1.4 Hold focus groups for children and young people who have experience of domestic abuse to share their views with the partnership.	Voice of CYP and families	Maureen Bailey / Beau Fadahunsi with support from Halima Mehmood	TBA
	1.5 Improve MSCP promotion of child DA directory on Merton Council website. To include: -review of MSCP Domestic Abuse webpage for parents/carers -development of new MSCP webpage for children and young people -promotion within bi-monthly MSCP newsletter -inclusion in MSCP DA training resources	Voice of CYP and families; Think Family	Halima Mehmood with support from ESS subgroup members	December 2023

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	1.6 Review of DV worker post within the Children and Families Hub with a view to help inform and evidence its impact for the upcoming MSCP Annual Report.	Think Family	Hub Manager/ Zoe Gallen	Agree timeframe
	1.7 Deliver session for Full Partnership on VAWG Strategy & White Ribbon and oversee delivery of agreed follow-up actions.	Think Family	Zoe Gallen / ESS Sub-Group	June 2023 (session) TBC (follow-up work)
	1.8 Effective implementation of Child/Adolescent to Parent Violence and Abuse (CAPVA) project	Think Family; Voice of CYP and families;	Tendai Dooley / Debbie Eaton	August 2025
2. The Partnership has assurance that children who are at risk of neglect receive a skilled, timely, joined up response, aligned to the Merton Child, Young Person and Family Well-Being Model, to reduce the risk of neglect and keeps them safe	2.1 Promotion of Neglect Toolkit, including through training, and evaluation of impact	Think Family; Voice of CYP and families;	BSU	Ongoing
	2.2 Oversee delivery of multi-agency case audit to assess the quality and impact of the work on neglect including service user feedback.	Think Family; Voice of CYP and families; Learning from reviews & embedding reforms	Independent Scrutineer & Young Scrutineer (Link to QA Subgroup on case audits)	March 2024
	2.3 Incorporate neglect KPIs into ESS quarterly performance report.		Claire Bailey	October 2023

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3. The subgroup ensures that MSCP policies, performance and learning from reviews and audits, within the remit of the subgroup, are regularly reviewed and progressed as required.	3.1 Review MSCP policy and procedure documents referred by the Policy & Training Sub-Group to ensure they fully reflect the needs of children and young people who are vulnerable or at risk of domestic abuse or neglect prior to publication	Think Family; Voice of CYP and families	Full Sub-Group	Ad-hoc
	3.2 Ensure that relevant recommendations and learning from local/national reviews are reflected and updated within policies, working procedures and training programme in the MSCP.	Learning from reviews & embedding reforms	Full Sub-Group	Ad-hoc
	3.3 Review up-to-date performance data and understand neglect and domestic abuse, think family, children and young people and perpetrator trends.	Think Family	Sub-Group with Claire Bailey	Quarterly
	3.4 Support and contribute towards MSCP audits and scrutiny as required	Think Family; Learning from reviews & embedding reforms; Voice of CYP and families	Full Sub-Group with QA Sub-Group and scrutineers	Ad-hoc

Activity under the previous work plan priority “2. The Partnership has assurance that children who are at risk of neglect receive a skilled, timely, joined up response, aligned to the Merton Child, Young Person and Family Well-Being Model, to reduce the risk of neglect and keeps them safe” has been shifted across from the Prevention & Early Intervention Sub-Group workplan (previously Early Help & Neglect). Some activity around “Think Family” has remained embedded in this plan; other activity will form part of the new MSAB/MSCP Think Family group’s activities.