

MSCP POLICY AND TRAINING SUBGROUP 2023-24 WORK PLAN



Impact – what will success look like?	Action – what we will do to achieve this	Lead	Timeframe
1. DELIVER A TRAINING OFFER THAT SUPPORTS EXCELLENT SAFEGUARDING PRACTICE ACROSS THE PARTNERSHIP			
Well-trained practitioners that help keep children safe and ensure that their needs are met	1.1 Update and maintain the training plan to reflect emerging practice priorities and to support delivery of the MSCP business plan	P&T sub-group (support from MSCP Business Unit)	Ongoing
	1.2 Ensure regular evaluation of training, and review of attendance and feedback by increasing the return rate of evaluation forms (including long term) and identifying agencies with low attendance with a view to increasing through targeted promotion.	P&T sub-group (support from MSCP Business Unit)	Quarterly
	1.3 Provide regular budget updates to the Executive outlining spend on training.	P&T sub-group (support from MSCP Business Unit)	Quarterly
	1.4 Increase the use of ‘in-house’ training provision by building up a pool of practitioners to deliver multi-agency training.	P&T sub-group (support from MSCP Business Unit)	Ongoing
	1.5 Deliver the MSCP annual conference 2023-24	P&T sub-group (support from MSCP Business Unit)	March 2024
	1.6 Standing item embedded into Policy & Training Sub-Group agenda to review how effectively the MSCP business plan priorities and cross-cutting themes are being addressed through training programme	P&T sub-group (support from MSCP Business Unit)	August 2023

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2. ENSURE LEARNING FROM LOCAL CHILD SAFEGUARDING PRACTICE REVIEWS & OTHER LOCAL LEARNING REVIEWS, INSPECTIONS AND OTHER REVIEWS OF POLICY AND PRACTICE ARE DISSEMINATED QUICKLY AND EMBEDDED IN NEW PRACTICE			
A shared understanding of strengths and areas for training practice development to inform best practice safeguarding	2.1 Continue to maintain up-to-date info on the website by reviewing specific sections requiring update, including: children and young people, and parents and carers.	P&T sub-group (support from MSCP Business Unit)	Ongoing
	2.2 Oversee the production of regular short briefings on findings and learnings from SCRs, LSCPRs, findings from multi-agency audits (including the statutory Section 11), and on emerging themes and national reports.	P&T sub-group (support from MSCP Business Unit)	Ongoing
	2.3 Take forward any specific and relevant recommendations or actions from learning reviews and multi-agency audits, including the Section 11 audit 2022-23.	P&T sub-group	Ongoing; Section 11 by December 2023
3. KEEP POLICIES, PROCEDURES AND GUIDANCE UP TO DATE AND EASILY ACCESSIBLE			
Up to date policies and procedures accessible to staff across the Partnership.	3.1 Maintain a live list of all MSCP Policies, multiagency protocols and multi-agency guidance supplementing the London Child Protection Procedures, ensuring legislative changes and practice learning are reflected and working with relevant sub-groups to update policies.	P&T sub-group (support from MSCP Business Unit)	Ongoing
	3.2 Oversee delivery of the 3-yearly Learning and Development Strategy	P&T sub-group (support from MSCP Business Unit)	March 2024