POLICY AND TRAINING SUBGROUP WORK PLAN 2021-22

   	Action complete
   	Action on track
   	Action at risk
   	Action Overdue

IMPACT – WHAT WILL SUCCESS LOOK LIKE?	ACTION – WHAT ARE WE GOING TO DO	Lead
1. DELIVER A TRAINING OFFER THAT SUPPORTS EXCELLENT SAFEGUARDNG PRACTICE ACROSS THE PARTNERSHIP		
Well-trained practitioners that help keep children safe and ensure that their needs are met	1.1 Publish the training plan, addressing the priorities of the Partnership, and that is accessible to staff across the MSCP and is affordable within existing budgets by April 2021.	P&T sub-group (support from MSCP Business Unit)
	1.2 Ensure regular evaluation of training, and review of attendance and feedback.	P&T sub-group (support from MSCP Business Unit)
	1.3 Update training plan to reflect emerging practice priorities and to support delivery of MSCP business plan.	P&T sub-group (support from MSCP Business Unit)
	1.4 Provide regular budget updates to the Executive outlining spend on training.	P&T sub-group (support from MSCP Business Unit)
	1.5 Increase the use of 'in-house' training provision by building up a pool of practitioners to deliver multi-agency training.	P&T sub-group (support from MSCP Business Unit)
	1.6 Deliver the MSCP annual conference	P&T sub-group (support from

		MSCP Business Unit)
2. ENSURE LEARNING FROM SERIOUS CASE REVIEWS, INSPECTIONS AND OTHER REVIEWS OF POLICY AND PRACTICE ARE DISSEMNINATED QUICKLY AND EMBEDDED IN NEW PRACTICE		
A shared understanding of strengths and areas for training practice development to inform best practice safeguarding	2.1 Review MSCP website with a view to increase up-to-date content from other sub-groups and on new and emerging issues that impact on operational practice and training needs	P&T sub-group (support from MSCP Business Unit)
	2.2 Oversee the production of regular short briefings on findings and learnings from SCRs, LSCPRs and findings from multi-agency audits.	P&T sub-group (support from MSCP Business Unit)
3. KEEP POLICIES, PROCEDURES AND GUIDANCE UP TO DATE AND EASILY ACCESSIBLE		
Up to date policies and procedures accessible to staff across the partnership	3.1 Maintain a live list of all MSCP Policies, multiagency protocols and multi-agency guidance supplementing the London Child Protection Procedures and ensuring legislative changes and practice learning are reflected	P&T sub-group (support from MSCP Business Unit)
	3.2 Schedule of policy reviews produced	P&T sub-group (support from MSCP Business Unit)
	3.3 Publish existing policies and practice guides on website	P&T sub-group (support from MSCP Business Unit)
	3.4 Update and publish all policies that require review	P&T sub-group, with other sub-groups as relevant.