

DRAFT DOMESTIC ABUSE AND THINK FAMILY SUBGROUP WORKPLAN 2021-23

	Action Complete
	Action on Track
	Action at Risk
	Action Overdue

IMPACT – WHAT WILL SUCCESS LOOK LIKE?	ACTION – WHAT DO WE NEED TO DO TO ACHIEVE OUR GOALS?	Lead
1. There are effective and up-to-date multi-agency policies, protocols and procedures to address domestic abuse which reflect the required to consider the needs of children as well as responsible adults	1.1 Review domestic abuse policies and procedures to address domestic abuse to ensure the voice and needs of the child are included	MD/MSCP Business Support (linking with DATF Sub Group/Policy and Training Sub Group)
	1.2 Carry out a mapping exercise of current thresholds and referral pathways where DA is raised as an issue. Task and Finish group to undertake work.	ZG/MD
	1.3 Review communication materials to raise awareness of domestic abuse involving or witnessed by children and young people.	ZG
	1.4 To consider learning needs across the multi-agency partnership, informed by the learning from safeguarding practice reviews and feed these into the MSCP’s training plan	MD/MSCP Business Support
	1.5 Monitor attendance and agency representation at training event(s)	MD/MSCP Business Support

2. There is a reduction in Perpetrators' violent and abusive behaviour	2.1 Ensure that the accredited perpetrator programmes (including The Caring Dad's Programme, VAWG programmes and Accredited Perpetrator Scheme) are achieving a reduction in reoffending by mapping services in place that will be reviewed by the Sub Group and monitor outcomes	VAWG Board, Police (Figo), CSF [Discuss with new Police rep joining DATF at next meeting]
	2.2 Monitor progress of the implementation of MATAAC (Perpetrator panel) and updates on training professionals.	ZG
3. The Partnership has an accurate map of provision at all levels of need	3.1 Map existing commissioned services/Interventions – aligned to existing services, but with a particular focus on children's needs, wishes and feelings	Commissioning (Rob Carrick)/ZG
	3.2 Carry out a customer journey exercise to map what services/professional support is available for children and young people who are victims of or witness DA and the voice of the child is captured in protocols and practice Linked to 1.2	Lead to be confirmed, subject to discussion at next VAWG Board
	3.3 Review of DV worker post within MASH and its impact	Rob Carrick/ZG
	3.4 Identify gaps in provision and gaps in practice.	See 3.1 (take to VAWG Board/Sub-group)
	3.5 Develop an action plan to address identified gaps.	Following 3.4
4. The Partnership has assurance that professionals and support staff see incidents of domestic abuse through the eyes of the child.	4.1 To work with the QA Sub Group to commission and deliver a multi-agency practice audit relating to Domestic Abuse from the point of view of children and young people who are victims of or have witnessed DA	MM (link between QA Group/Policy and Training Group) Young Scrutineer
5. Ensure there is an up to date understanding of trends in relation to DA	5.1 Review existing performance data bi-monthly to inform multi-agency strategies and policy	Sub-group/CB

<p>in relation to children and young people and perpetrator trends and reviewing emerging learning from safeguarding practice reviews</p>	<p>5.2 Ensure learning from child safeguarding reviews are reflected in domestic abuse multi agency polices, training and practice.</p> <ul style="list-style-type: none"> • Share learning from Baby Grace, specifically ensuring key practitioners that work with families/babies have confidence with routine enquiry of domestic abuse and it is considered in Covid-adjustments 	<p>MD/MSCP Business Support/MM</p>
<p>6. Ensure that the strategies and action plans developed by Merton Strategic Partnership Boards demonstrate the work they are undertaking to tackle domestic abuse in Merton has a focus on the voice of the child through the eyes of children and young people</p>	<p>6.1 Ensure the board has strategic alignment to existing structures (MARAC/VAWG) and other local Boards including the Adult Safeguarding Board, but also better joint working to prevent, identify and support child victims and witnesses of DA through:</p> <ul style="list-style-type: none"> • Review of policies to ensure alignment between VAWG, DA, MARAC etc. (link to 1.1) • Multi-agency partners to ensure their policies are linked to the above via attendance at sub-groups. • Ensure Adult Safeguarding policies align with Children’s DA policy 	<p>ZG/MD</p> <p>Sub-group</p>

Terms of Reference

- Ensuring there are effective and up-to-date multi-agency policies, protocols and procedures to address domestic abuse which reflect the required to consider the needs of children as well as responsible adults
- To act as an effective interface with other local Boards – including the Adult Safeguarding Board and the Violence against Women and Girls Board.
- To consider and delivery annual multi-agency practice audits relating to Domestic Abuse and working in a holistic way with families
- To promote practice tools supporting the multi-agency workforce to discharge their safeguarding roles and responsibilities more effectively
- To consider learning needs across the multi-agency partnership, and feed these into the MSCP’s training plan
- Review existing performance data to inform multi-agency strategies and policy